

Instructions: Please only input Labor Rate for Contract Year 1 only. Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$42.58	\$43.85	\$45.17	\$46.52	\$47.92	\$49.36	\$50.84	\$52.36	\$53.94	\$55.55
0001 AA02	Administrative Assistant – Level II	HR	\$50.53	\$52.05	\$53.61	\$55.22	\$56.88	\$58.58	\$60.34	\$62.15	\$64.01	\$65.94
0001 AB01	Application Engineer – Level I	HR	\$74.08	\$76.30	\$78.59	\$80.95	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84	\$96.66
0001 AB02	Application Engineer – Level II	HR	\$105.45	\$108.61	\$111.87	\$115.23	\$118.68	\$122.24	\$125.91	\$129.69	\$133.58	\$137.59
0001 AC01	Application Programmer – Level I	HR	\$66.05	\$68.03	\$70.07	\$72.17	\$74.34	\$76.57	\$78.87	\$81.23	\$83.67	\$86.18
0001 AC02	Application Programmer – Level II	HR	\$95.71	\$98.58	\$101.54	\$104.58	\$107.72	\$110.95	\$114.28	\$117.71	\$121.24	\$124.88
0001 AC03	Applications Programmer – Level III	HR	\$105.98	\$109.16	\$112.44	\$115.81	\$119.28	\$122.86	\$126.55	\$130.34	\$134.25	\$138.28
0001 AD00	Application Systems Analyst	HR	\$94.02	\$96.84	\$99.74	\$102.73	\$105.82	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67
0001 AE00	Biostatatician	HR	\$109.78	\$113.07	\$116.47	\$119.96	\$123.56	\$127.27	\$131.08	\$135.02	\$139.07	\$143.24
0001 AF01	Business Analyst – Level I	HR	\$68.75	\$70.82	\$72.94	\$75.13	\$77.38	\$79.71	\$82.10	\$84.56	\$87.10	\$89.71
0001 AF02	Business Analyst – Level II	HR	\$91.61	\$94.36	\$97.19	\$100.11	\$103.11	\$106.21	\$109.39	\$112.67	\$116.05	\$119.54
0001 AF03	Business Analyst – Level III	HR	\$118.79	\$122.36	\$126.03	\$129.81	\$133.70	\$137.71	\$141.84	\$146.10	\$150.48	\$155.00
0001 AG01	Business Process Reengineering	HR	\$67.41	\$69.43	\$71.51	\$73.66	\$75.86	\$78.14	\$80.49	\$82.90	\$85.39	\$87.95
0001 AG02	Business Process Reengineering	HR	\$93.53	\$96.33	\$99.22	\$102.20	\$105.27	\$108.43	\$111.68	\$115.03	\$118.48	\$122.03
0001 AG03	Business Process Reengineering	HR	\$117.64	\$121.17	\$124.80	\$128.55	\$132.40	\$136.38	\$140.47	\$144.68	\$149.02	\$153.49
0001 AH00	Chief Information Security Officer	HR	\$160.31	\$165.12	\$170.07	\$175.18	\$180.43	\$185.84	\$191.42	\$197.16	\$203.08	\$209.17
0001 AI00	Communications Hardware Specialist	HR	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.34	\$107.47	\$110.70	\$114.02	\$117.44
0001 AJ00	Communications Network Manager	HR	\$114.47	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69	\$140.79	\$145.01	\$149.36
0001 AK00	Communications Software Specialist	HR	\$97.54	\$100.47	\$103.48	\$106.58	\$109.78	\$113.07	\$116.47	\$119.96	\$123.56	\$127.27
0001 AL00	Communications Specialist	HR	\$79.18	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31
0001 AM00	Computer Data Librarian	HR	\$56.80	\$58.51	\$60.26	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86	\$71.96	\$74.12
0001 AN00	Computer Scientist	HR	\$132.34	\$136.31	\$140.40	\$144.62	\$148.95	\$153.42	\$158.03	\$162.77	\$167.65	\$172.68
0001 AO01	Computer Security System Specialist	HR	\$78.25	\$80.60	\$83.02	\$85.51	\$88.08	\$90.72	\$93.44	\$96.24	\$99.13	\$102.10
0001 AO02	Computer Security System Specialist – Level II	HR	\$107.55	\$110.77	\$114.10	\$117.52	\$121.04	\$124.67	\$128.41	\$132.27	\$136.24	\$140.32

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ITEM	DESCRIPTION	U/M	Contract Year									
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	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AO03	Computer Security System Specialist	HR	\$135.40	\$139.46	\$143.65	\$147.96	\$152.40	\$156.97	\$161.68	\$166.53	\$171.52	\$176.67
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.80	\$76.01	\$78.30	\$80.64	\$83.06	\$85.56	\$88.12	\$90.77	\$93.49	\$96.29
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.85	\$95.63	\$98.50	\$101.46	\$104.50	\$107.64	\$110.87	\$114.19	\$117.62	\$121.15
0001 AP03	Computer Systems Analyst – Level III	HR	\$119.86	\$123.46	\$127.16	\$130.98	\$134.91	\$138.96	\$143.12	\$147.42	\$151.84	\$156.40
0001 AQ00	Configuration Management Specialist	HR	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13	\$114.46	\$117.90	\$121.43
0001 AR01	Cost Analyst – Level I	HR	\$63.09	\$64.98	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32
0001 AR02	Cost Analyst – Level II	HR	\$84.70	\$87.24	\$89.86	\$92.55	\$95.33	\$98.19	\$101.13	\$104.17	\$107.29	\$110.51
0001 AS00	Data Entry Clerk	HR	\$33.93	\$34.94	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51	\$41.72	\$42.98	\$44.27
0001 AT00	Data Security Specialist	HR	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79
0001 AU00	Data Standardization Specialist	HR	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28	\$101.23	\$104.27	\$107.39	\$110.62	\$113.93
0001 AV00	Database Administrator	HR	\$96.97	\$99.88	\$102.88	\$105.97	\$109.15	\$112.42	\$115.79	\$119.27	\$122.84	\$126.53
0001 AW01	Database Management Specialist – Level I	HR	\$70.20	\$72.30	\$74.47	\$76.71	\$79.01	\$81.38	\$83.82	\$86.33	\$88.92	\$91.59
0001 AW02	Database Management Specialist –	HR	\$96.23	\$99.11	\$102.09	\$105.15	\$108.31	\$111.55	\$114.90	\$118.35	\$121.90	\$125.56
0001 AW03	Database Management Specialist –	HR	\$114.65	\$118.09	\$121.63	\$125.28	\$129.04	\$132.91	\$136.90	\$141.00	\$145.23	\$149.59
0001 AX01	Database Specialist – Level I	HR	\$74.71	\$76.95	\$79.26	\$81.64	\$84.08	\$86.61	\$89.21	\$91.88	\$94.64	\$97.48
0001 AX02	Database Specialist – Level II	HR	\$101.46	\$104.50	\$107.64	\$110.87	\$114.19	\$117.62	\$121.15	\$124.78	\$128.53	\$132.38
0001 AX03	Database Specialist – Level III	HR	\$123.74	\$127.45	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75	\$152.18	\$156.75	\$161.45
0001 AY00	Data Warehousing Administrator	HR	\$91.96	\$94.72	\$97.56	\$100.49	\$103.50	\$106.61	\$109.81	\$113.10	\$116.49	\$119.99
0001 AZ00	Data Warehouse Analyst	HR	\$96.19	\$99.08	\$102.05	\$105.11	\$108.27	\$111.51	\$114.86	\$118.31	\$121.85	\$125.51
0001 BA00	Data Warehouse Programmer	HR	\$102.21	\$105.27	\$108.43	\$111.69	\$115.04	\$118.49	\$122.04	\$125.70	\$129.47	\$133.36
0001 BB00	Disaster Recovery Specialist	HR	\$99.76	\$102.75	\$105.83	\$109.01	\$112.28	\$115.65	\$119.12	\$122.69	\$126.37	\$130.16
0001 BC01	Document Control Specialist – Level I	HR	\$46.17	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.48	\$60.24

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0001 BC02	Document Control Specialist - Level II	HR	\$65.67	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13	\$78.41	\$80.77	\$83.19	\$85.68
0001 BC03	Document Control Specialist – Level III	HR	\$78.39	\$80.74	\$83.17	\$85.66	\$88.23	\$90.88	\$93.60	\$96.41	\$99.31	\$102.28
0001 BD01	Document Support Specialist – Level I	HR	\$40.44	\$41.66	\$42.91	\$44.20	\$45.52	\$46.89	\$48.29	\$49.74	\$51.23	\$52.77
0001 BD02	Document Support Specialist – Level II	HR	\$48.63	\$50.09	\$51.59	\$53.14	\$54.73	\$56.37	\$58.06	\$59.81	\$61.60	\$63.45
0001 BE00	Duplicating Machine Operator	HR	\$36.76	\$37.86	\$38.99	\$40.16	\$41.37	\$42.61	\$43.89	\$45.21	\$46.56	\$47.96
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$68.04	\$70.08	\$72.19	\$74.35	\$76.58	\$78.88	\$81.25	\$83.68	\$86.20	\$88.78
0001 BG00	Electronic Meeting Technographer	HR	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50	\$54.08	\$55.70	\$57.37	\$59.09	\$60.86
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0001 BI00	Facilitator	HR	\$59.36	\$61.14	\$62.98	\$64.87	\$66.81	\$68.82	\$70.88	\$73.01	\$75.20	\$77.45
0001 BJ00	Financial Analyst – IT	HR	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.76	\$102.76	\$105.84	\$109.01
0001 BK01	Functional Analyst – Level I	HR	\$71.68	\$73.83	\$76.05	\$78.33	\$80.68	\$83.10	\$85.59	\$88.16	\$90.80	\$93.53
0001 BK02	Functional Analyst – Level II	HR	\$103.88	\$107.00	\$110.21	\$113.51	\$116.92	\$120.43	\$124.04	\$127.76	\$131.59	\$135.54
0001 BL01	General Clerk – Level I	HR	\$30.58	\$31.50	\$32.44	\$33.42	\$34.42	\$35.45	\$36.52	\$37.61	\$38.74	\$39.90
0001 BL02	General Clerk – Level II	HR	\$34.92	\$35.97	\$37.05	\$38.16	\$39.30	\$40.48	\$41.70	\$42.95	\$44.23	\$45.56
0001 BL03	General Clerk – Level III	HR	\$41.92	\$43.17	\$44.47	\$45.80	\$47.18	\$48.59	\$50.05	\$51.55	\$53.10	\$54.69
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69	\$90.32	\$93.03	\$95.82
0001 BN00	Graphical User Interface Designer	HR	\$79.70	\$82.09	\$84.56	\$87.09	\$89.70	\$92.40	\$95.17	\$98.02	\$100.96	\$103.99
0001 BO00	Graphics Specialist	HR	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35	\$89.97	\$92.67	\$95.45
0001 BP00	Hardware Draftsman	HR	\$51.43	\$52.97	\$54.56	\$56.20	\$57.88	\$59.62	\$61.41	\$63.25	\$65.15	\$67.10
0001 BQ01	Hardware Installation Technician – Level I	HR	\$50.52	\$52.04	\$53.60	\$55.21	\$56.86	\$58.57	\$60.33	\$62.14	\$64.00	\$65.92
0001 BQ02	Hardware Installation Technician –	HR	\$69.31	\$71.39	\$73.53	\$75.73	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43

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0001 BR00	Hardware Specialist – Information	HR	\$84.55	\$87.09	\$89.70	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32
0001 BS00	Help Desk Manager	HR	\$98.75	\$101.71	\$104.77	\$107.91	\$111.15	\$114.48	\$117.92	\$121.45	\$125.10	\$128.85
0001 BT00	Help Desk Specialist	HR	\$75.26	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25	\$89.86	\$92.56	\$95.34	\$98.20
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.95	\$88.52	\$91.18
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$96.16	\$99.04	\$102.01	\$105.08	\$108.23	\$111.47	\$114.82	\$118.26	\$121.81	\$125.47
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$121.39	\$125.03	\$128.78	\$132.64	\$136.62	\$140.72	\$144.94	\$149.29	\$153.77	\$158.38
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$120.81	\$124.44	\$128.17	\$132.02	\$135.98	\$140.05	\$144.26	\$148.58	\$153.04	\$157.63
0001 BW01	Information Engineer – Level I	HR	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30
0001 BW02	Information Engineer – Level II	HR	\$103.92	\$107.03	\$110.25	\$113.55	\$116.96	\$120.47	\$124.08	\$127.80	\$131.64	\$135.59
0001 BX00	Information Resource Management Analyst	HR	\$73.67	\$75.88	\$78.15	\$80.50	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12
0001 BY00	Information Systems Training	HR	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14	\$99.03	\$102.00	\$105.06	\$108.21	\$111.46
0001 BZ00	IT Policy/Legislative Specialist	HR	\$86.26	\$88.85	\$91.51	\$94.26	\$97.09	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55
0001 CA00	IT Strategic/Capital Planner	HR	\$87.21	\$89.83	\$92.52	\$95.30	\$98.16	\$101.10	\$104.13	\$107.26	\$110.48	\$113.79
0001 CB00	Knowledge Management Specialist	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.64
0001 CC00	Librarian	HR	\$69.52	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07	\$90.71
0001 CD00	Librarian Technician	HR	\$38.91	\$40.07	\$41.28	\$42.51	\$43.79	\$45.10	\$46.46	\$47.85	\$49.29	\$50.76
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.44	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79	\$62.62	\$64.49	\$66.43	\$68.42
0001 CF00	Modeling and Simulation Specialist	HR	\$112.42	\$115.79	\$119.27	\$122.84	\$126.53	\$130.33	\$134.23	\$138.26	\$142.41	\$146.68
0001 CG00	Network Administrator	HR	\$89.68	\$92.37	\$95.14	\$97.99	\$100.93	\$103.96	\$107.08	\$110.29	\$113.60	\$117.01
0001 CH00	Network Draftsman	HR	\$56.28	\$57.97	\$59.71	\$61.50	\$63.34	\$65.25	\$67.20	\$69.22	\$71.30	\$73.43
0001 CI01	Network Installation Technician – Level I	HR	\$62.08	\$63.95	\$65.87	\$67.84	\$69.88	\$71.97	\$74.13	\$76.36	\$78.65	\$81.01

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0001 CI02	Network Installation Technician – Level II	HR	\$86.67	\$89.27	\$91.95	\$94.71	\$97.55	\$100.48	\$103.49	\$106.60	\$109.79	\$113.09
0001 CJ00	Network Support Technician	HR	\$53.23	\$54.82	\$56.47	\$58.16	\$59.91	\$61.71	\$63.56	\$65.46	\$67.43	\$69.45
0001 CK00	Operations Manager	HR	\$97.19	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.12	\$126.81
0001 CL00	Procurement Product Specialist	HR	\$75.85	\$78.12	\$80.46	\$82.88	\$85.37	\$87.93	\$90.56	\$93.28	\$96.08	\$98.96
0001 CM00	Program Administration Specialist	HR	\$64.94	\$66.89	\$68.89	\$70.96	\$73.09	\$75.28	\$77.54	\$79.87	\$82.26	\$84.73
0001 CN00	Program Analyst	HR	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.51	\$94.26	\$97.09
0001 CO00	Program Manager	HR	\$156.07	\$160.75	\$165.58	\$170.54	\$175.66	\$180.93	\$186.36	\$191.95	\$197.71	\$203.64
0001 CP00	Project Control Specialist	HR	\$80.98	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69	\$99.59	\$102.58	\$105.66
0001 CQ00	Project Leader	HR	\$107.83	\$111.07	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70
0001 CR01	Project Manager – Level I	HR	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.65	\$132.51	\$136.49
0001 CR02	Project Manager – Level II	HR	\$122.38	\$126.06	\$129.84	\$133.73	\$137.74	\$141.88	\$146.13	\$150.52	\$155.03	\$159.68
0001 CR03	Project Manager – Level III	HR	\$139.20	\$143.38	\$147.68	\$152.11	\$156.67	\$161.37	\$166.22	\$171.20	\$176.34	\$181.63
0001 CS00	Public Health Analyst	HR	\$79.20	\$81.57	\$84.02	\$86.54	\$89.14	\$91.81	\$94.56	\$97.40	\$100.32	\$103.33
0001 CT00	Quality Assurance Analyst	HR	\$99.39	\$102.37	\$105.44	\$108.61	\$111.86	\$115.22	\$118.68	\$122.24	\$125.90	\$129.68
0001 CU00	Quality Assurance Manager	HR	\$110.82	\$114.14	\$117.57	\$121.09	\$124.73	\$128.47	\$132.32	\$136.29	\$140.38	\$144.59
0001 CV00	Quality Assurance Specialist	HR	\$74.15	\$76.38	\$78.67	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.94	\$96.75
0001 CW00	Records Management Specialist	HR	\$71.57	\$73.71	\$75.92	\$78.20	\$80.55	\$82.97	\$85.45	\$88.02	\$90.66	\$93.38
0001 CX00	Scanner Operator	HR	\$39.86	\$41.06	\$42.29	\$43.56	\$44.86	\$46.21	\$47.60	\$49.02	\$50.50	\$52.01
0001 CY00	Scientific Data Analyst	HR	\$87.56	\$90.19	\$92.90	\$95.68	\$98.55	\$101.51	\$104.56	\$107.69	\$110.92	\$114.25
0001 CZ01	Subject Matter Expert – Level I	HR	\$154.10	\$158.72	\$163.49	\$168.39	\$173.44	\$178.65	\$184.01	\$189.53	\$195.21	\$201.07
0001 CZ02	Subject Matter Expert – Level II	HR	\$184.54	\$190.08	\$195.78	\$201.65	\$207.70	\$213.93	\$220.35	\$226.96	\$233.77	\$240.78
0001 CZ03	Subject Matter Expert – Level III	HR	\$223.58	\$230.28	\$237.19	\$244.31	\$251.64	\$259.19	\$266.96	\$274.97	\$283.22	\$291.72
0001 DA01	System Administrator – Level I	HR	\$72.48	\$74.65	\$76.89	\$79.20	\$81.57	\$84.02	\$86.54	\$89.14	\$91.81	\$94.56
0001 DA02	System Administrator – Level II	HR	\$94.45	\$97.28	\$100.20	\$103.21	\$106.31	\$109.49	\$112.78	\$116.16	\$119.65	\$123.24
0001 DA03	System Administrator – Level III	HR	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84	\$133.74	\$137.75	\$141.88	\$146.14	\$150.52
0001 DB01	Systems Architect – Level I	HR	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.66	\$132.52	\$136.49	\$140.59

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	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 DB02	Systems Architect – Level II	HR	\$135.06	\$139.11	\$143.28	\$147.58	\$152.01	\$156.57	\$161.27	\$166.10	\$171.09	\$176.22
0001 DC01	Systems Engineer – Level I	HR	\$73.41	\$75.61	\$77.88	\$80.22	\$82.62	\$85.10	\$87.65	\$90.28	\$92.99	\$95.78
0001 DC02	Systems Engineer – Level II	HR	\$100.16	\$103.16	\$106.26	\$109.44	\$112.73	\$116.11	\$119.59	\$123.18	\$126.88	\$130.68
0001 DC03	Systems Engineer – Level III	HR	\$127.11	\$130.93	\$134.85	\$138.90	\$143.07	\$147.36	\$151.78	\$156.33	\$161.02	\$165.85
0001 DD00	System Operator	HR	\$67.13	\$69.14	\$71.21	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.59
0001 DE00	System Programmer	HR	\$88.32	\$90.96	\$93.69	\$96.50	\$99.40	\$102.38	\$105.45	\$108.62	\$111.87	\$115.23
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.63	\$59.36	\$61.14	\$62.98	\$64.87	\$66.81	\$68.82	\$70.88	\$73.01	\$75.20
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.20	\$78.49	\$80.84	\$83.27	\$85.76	\$88.34	\$90.99	\$93.72	\$96.53	\$99.42
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.61	\$90.24	\$92.95	\$95.74	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32
0001 DG01	Telecommunications Engineer – Level I	HR	\$86.26	\$88.85	\$91.51	\$94.26	\$97.09	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55
0001 DG02	Telecommunications Engineer - Level II	HR	\$107.53	\$110.75	\$114.08	\$117.50	\$121.02	\$124.66	\$128.39	\$132.25	\$136.21	\$140.30
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.61	\$74.79	\$77.04	\$79.35	\$81.73	\$84.18	\$86.70	\$89.30	\$91.98	\$94.74
0001 DH02	Telecommunications Specialist - Level II	HR	\$89.76	\$92.45	\$95.23	\$98.08	\$101.03	\$104.06	\$107.18	\$110.40	\$113.71	\$117.12
0001 DI00	Test Engineer	HR	\$89.88	\$92.58	\$95.35	\$98.21	\$101.16	\$104.20	\$107.32	\$110.54	\$113.86	\$117.27
0001 DJ00	Training Manager	HR	\$101.89	\$104.95	\$108.09	\$111.34	\$114.68	\$118.12	\$121.66	\$125.31	\$129.07	\$132.94
0001 DK01	Training Specialist – Level I	HR	\$59.46	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$70.99	\$73.12	\$75.32	\$77.58
0001 DK02	Training Specialist – Level II	HR	\$83.12	\$85.62	\$88.19	\$90.83	\$93.56	\$96.36	\$99.26	\$102.23	\$105.30	\$108.46
0001 DL00	Web Content Administrator	HR	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.19	\$106.28	\$109.47	\$112.76	\$116.14
0001 DM00	Web Designer	HR	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56	\$124.18	\$127.90
0001 DN00	Web Project Manager	HR	\$115.87	\$119.35	\$122.93	\$126.61	\$130.41	\$134.32	\$138.35	\$142.50	\$146.78	\$151.18
0001 DO00	Web Software Developer	HR	\$92.50	\$95.27	\$98.13	\$101.07	\$104.11	\$107.23	\$110.45	\$113.76	\$117.17	\$120.69
0001 DP00	Webmaster	HR	\$99.32	\$102.30	\$105.37	\$108.53	\$111.78	\$115.14	\$118.59	\$122.15	\$125.81	\$129.59
0001 DQ00	Wide Area Network Administrator	HR	\$86.76	\$89.36	\$92.04	\$94.80	\$97.65	\$100.58	\$103.59	\$106.70	\$109.90	\$113.20