

| Instructions: Please only input Labor Rate for Contract Year 1 only. Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage. | | | | | | | | | | | | |
|---|--|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| 0001 AA01 | Administrative Assistant – Level I | HR | \$42.58 | \$43.85 | \$45.17 | \$46.52 | \$47.92 | \$49.36 | \$50.84 | \$52.36 | \$53.94 | \$55.55 |
| 0001 AA02 | Administrative Assistant – Level II | HR | \$50.53 | \$52.05 | \$53.61 | \$55.22 | \$56.88 | \$58.58 | \$60.34 | \$62.15 | \$64.01 | \$65.94 |
| 0001 AB01 | Application Engineer – Level I | HR | \$74.08 | \$76.30 | \$78.59 | \$80.95 | \$83.38 | \$85.88 | \$88.46 | \$91.11 | \$93.84 | \$96.66 |
| 0001 AB02 | Application Engineer – Level II | HR | \$105.45 | \$108.61 | \$111.87 | \$115.23 | \$118.68 | \$122.24 | \$125.91 | \$129.69 | \$133.58 | \$137.59 |
| 0001 AC01 | Application Programmer – Level I | HR | \$66.05 | \$68.03 | \$70.07 | \$72.17 | \$74.34 | \$76.57 | \$78.87 | \$81.23 | \$83.67 | \$86.18 |
| 0001 AC02 | Application Programmer – Level II | HR | \$95.71 | \$98.58 | \$101.54 | \$104.58 | \$107.72 | \$110.95 | \$114.28 | \$117.71 | \$121.24 | \$124.88 |
| 0001 AC03 | Applications Programmer – Level III | HR | \$105.98 | \$109.16 | \$112.44 | \$115.81 | \$119.28 | \$122.86 | \$126.55 | \$130.34 | \$134.25 | \$138.28 |
| 0001 AD00 | Application Systems Analyst | HR | \$94.02 | \$96.84 | \$99.74 | \$102.73 | \$105.82 | \$108.99 | \$112.26 | \$115.63 | \$119.10 | \$122.67 |
| 0001 AE00 | Biostatatician | HR | \$109.78 | \$113.07 | \$116.47 | \$119.96 | \$123.56 | \$127.27 | \$131.08 | \$135.02 | \$139.07 | \$143.24 |
| 0001 AF01 | Business Analyst – Level I | HR | \$68.75 | \$70.82 | \$72.94 | \$75.13 | \$77.38 | \$79.71 | \$82.10 | \$84.56 | \$87.10 | \$89.71 |
| 0001 AF02 | Business Analyst – Level II | HR | \$91.61 | \$94.36 | \$97.19 | \$100.11 | \$103.11 | \$106.21 | \$109.39 | \$112.67 | \$116.05 | \$119.54 |
| 0001 AF03 | Business Analyst – Level III | HR | \$118.79 | \$122.36 | \$126.03 | \$129.81 | \$133.70 | \$137.71 | \$141.84 | \$146.10 | \$150.48 | \$155.00 |
| 0001 AG01 | Business Process Reengineering | HR | \$67.41 | \$69.43 | \$71.51 | \$73.66 | \$75.86 | \$78.14 | \$80.49 | \$82.90 | \$85.39 | \$87.95 |
| 0001 AG02 | Business Process Reengineering | HR | \$93.53 | \$96.33 | \$99.22 | \$102.20 | \$105.27 | \$108.43 | \$111.68 | \$115.03 | \$118.48 | \$122.03 |
| 0001 AG03 | Business Process Reengineering | HR | \$117.64 | \$121.17 | \$124.80 | \$128.55 | \$132.40 | \$136.38 | \$140.47 | \$144.68 | \$149.02 | \$153.49 |
| 0001 AH00 | Chief Information Security Officer | HR | \$160.31 | \$165.12 | \$170.07 | \$175.18 | \$180.43 | \$185.84 | \$191.42 | \$197.16 | \$203.08 | \$209.17 |
| 0001 AI00 | Communications Hardware Specialist | HR | \$90.01 | \$92.71 | \$95.49 | \$98.35 | \$101.30 | \$104.34 | \$107.47 | \$110.70 | \$114.02 | \$117.44 |
| 0001 AJ00 | Communications Network Manager | HR | \$114.47 | \$117.91 | \$121.45 | \$125.09 | \$128.84 | \$132.71 | \$136.69 | \$140.79 | \$145.01 | \$149.36 |
| 0001 AK00 | Communications Software Specialist | HR | \$97.54 | \$100.47 | \$103.48 | \$106.58 | \$109.78 | \$113.07 | \$116.47 | \$119.96 | \$123.56 | \$127.27 |
| 0001 AL00 | Communications Specialist | HR | \$79.18 | \$81.55 | \$84.00 | \$86.52 | \$89.12 | \$91.79 | \$94.54 | \$97.38 | \$100.30 | \$103.31 |
| 0001 AM00 | Computer Data Librarian | HR | \$56.80 | \$58.51 | \$60.26 | \$62.07 | \$63.93 | \$65.85 | \$67.83 | \$69.86 | \$71.96 | \$74.12 |
| 0001 AN00 | Computer Scientist | HR | \$132.34 | \$136.31 | \$140.40 | \$144.62 | \$148.95 | \$153.42 | \$158.03 | \$162.77 | \$167.65 | \$172.68 |
| 0001 AO01 | Computer Security System Specialist | HR | \$78.25 | \$80.60 | \$83.02 | \$85.51 | \$88.08 | \$90.72 | \$93.44 | \$96.24 | \$99.13 | \$102.10 |
| 0001 AO02 | Computer Security System Specialist – Level II | HR | \$107.55 | \$110.77 | \$114.10 | \$117.52 | \$121.04 | \$124.67 | \$128.41 | \$132.27 | \$136.24 | \$140.32 |

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|---|--|-----|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| 0001 AO03 | Computer Security System Specialist | HR | \$135.40 | \$139.46 | \$143.65 | \$147.96 | \$152.40 | \$156.97 | \$161.68 | \$166.53 | \$171.52 | \$176.67 |
| 0001 AP01 | Computer Systems Analyst – Level I | HR | \$73.80 | \$76.01 | \$78.30 | \$80.64 | \$83.06 | \$85.56 | \$88.12 | \$90.77 | \$93.49 | \$96.29 |
| 0001 AP02 | Computer Systems Analyst – Level II | HR | \$92.85 | \$95.63 | \$98.50 | \$101.46 | \$104.50 | \$107.64 | \$110.87 | \$114.19 | \$117.62 | \$121.15 |
| 0001 AP03 | Computer Systems Analyst – Level III | HR | \$119.86 | \$123.46 | \$127.16 | \$130.98 | \$134.91 | \$138.96 | \$143.12 | \$147.42 | \$151.84 | \$156.40 |
| 0001 AQ00 | Configuration Management Specialist | HR | \$93.07 | \$95.86 | \$98.74 | \$101.70 | \$104.75 | \$107.89 | \$111.13 | \$114.46 | \$117.90 | \$121.43 |
| 0001 AR01 | Cost Analyst – Level I | HR | \$63.09 | \$64.98 | \$66.93 | \$68.94 | \$71.01 | \$73.14 | \$75.33 | \$77.59 | \$79.92 | \$82.32 |
| 0001 AR02 | Cost Analyst – Level II | HR | \$84.70 | \$87.24 | \$89.86 | \$92.55 | \$95.33 | \$98.19 | \$101.13 | \$104.17 | \$107.29 | \$110.51 |
| 0001 AS00 | Data Entry Clerk | HR | \$33.93 | \$34.94 | \$35.99 | \$37.07 | \$38.18 | \$39.33 | \$40.51 | \$41.72 | \$42.98 | \$44.27 |
| 0001 AT00 | Data Security Specialist | HR | \$87.98 | \$90.62 | \$93.34 | \$96.14 | \$99.02 | \$101.99 | \$105.05 | \$108.20 | \$111.45 | \$114.79 |
| 0001 AU00 | Data Standardization Specialist | HR | \$87.32 | \$89.94 | \$92.64 | \$95.42 | \$98.28 | \$101.23 | \$104.27 | \$107.39 | \$110.62 | \$113.93 |
| 0001 AV00 | Database Administrator | HR | \$96.97 | \$99.88 | \$102.88 | \$105.97 | \$109.15 | \$112.42 | \$115.79 | \$119.27 | \$122.84 | \$126.53 |
| 0001 AW01 | Database Management Specialist – Level I | HR | \$70.20 | \$72.30 | \$74.47 | \$76.71 | \$79.01 | \$81.38 | \$83.82 | \$86.33 | \$88.92 | \$91.59 |
| 0001 AW02 | Database Management Specialist – | HR | \$96.23 | \$99.11 | \$102.09 | \$105.15 | \$108.31 | \$111.55 | \$114.90 | \$118.35 | \$121.90 | \$125.56 |
| 0001 AW03 | Database Management Specialist – | HR | \$114.65 | \$118.09 | \$121.63 | \$125.28 | \$129.04 | \$132.91 | \$136.90 | \$141.00 | \$145.23 | \$149.59 |
| 0001 AX01 | Database Specialist – Level I | HR | \$74.71 | \$76.95 | \$79.26 | \$81.64 | \$84.08 | \$86.61 | \$89.21 | \$91.88 | \$94.64 | \$97.48 |
| 0001 AX02 | Database Specialist – Level II | HR | \$101.46 | \$104.50 | \$107.64 | \$110.87 | \$114.19 | \$117.62 | \$121.15 | \$124.78 | \$128.53 | \$132.38 |
| 0001 AX03 | Database Specialist – Level III | HR | \$123.74 | \$127.45 | \$131.27 | \$135.21 | \$139.27 | \$143.45 | \$147.75 | \$152.18 | \$156.75 | \$161.45 |
| 0001 AY00 | Data Warehousing Administrator | HR | \$91.96 | \$94.72 | \$97.56 | \$100.49 | \$103.50 | \$106.61 | \$109.81 | \$113.10 | \$116.49 | \$119.99 |
| 0001 AZ00 | Data Warehouse Analyst | HR | \$96.19 | \$99.08 | \$102.05 | \$105.11 | \$108.27 | \$111.51 | \$114.86 | \$118.31 | \$121.85 | \$125.51 |
| 0001 BA00 | Data Warehouse Programmer | HR | \$102.21 | \$105.27 | \$108.43 | \$111.69 | \$115.04 | \$118.49 | \$122.04 | \$125.70 | \$129.47 | \$133.36 |
| 0001 BB00 | Disaster Recovery Specialist | HR | \$99.76 | \$102.75 | \$105.83 | \$109.01 | \$112.28 | \$115.65 | \$119.12 | \$122.69 | \$126.37 | \$130.16 |
| 0001 BC01 | Document Control Specialist – Level I | HR | \$46.17 | \$47.55 | \$48.98 | \$50.45 | \$51.96 | \$53.52 | \$55.13 | \$56.78 | \$58.48 | \$60.24 |

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|---|--|-----|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| 0001 BC02 | Document Control Specialist - Level II | HR | \$65.67 | \$67.64 | \$69.67 | \$71.76 | \$73.91 | \$76.13 | \$78.41 | \$80.77 | \$83.19 | \$85.68 |
| 0001 BC03 | Document Control Specialist – Level III | HR | \$78.39 | \$80.74 | \$83.17 | \$85.66 | \$88.23 | \$90.88 | \$93.60 | \$96.41 | \$99.31 | \$102.28 |
| 0001 BD01 | Document Support Specialist – Level I | HR | \$40.44 | \$41.66 | \$42.91 | \$44.20 | \$45.52 | \$46.89 | \$48.29 | \$49.74 | \$51.23 | \$52.77 |
| 0001 BD02 | Document Support Specialist – Level II | HR | \$48.63 | \$50.09 | \$51.59 | \$53.14 | \$54.73 | \$56.37 | \$58.06 | \$59.81 | \$61.60 | \$63.45 |
| 0001 BE00 | Duplicating Machine Operator | HR | \$36.76 | \$37.86 | \$38.99 | \$40.16 | \$41.37 | \$42.61 | \$43.89 | \$45.21 | \$46.56 | \$47.96 |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$68.04 | \$70.08 | \$72.19 | \$74.35 | \$76.58 | \$78.88 | \$81.25 | \$83.68 | \$86.20 | \$88.78 |
| 0001 BG00 | Electronic Meeting Technographer | HR | \$46.65 | \$48.05 | \$49.49 | \$50.97 | \$52.50 | \$54.08 | \$55.70 | \$57.37 | \$59.09 | \$60.86 |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$87.96 | \$90.60 | \$93.32 | \$96.12 | \$99.00 | \$101.97 | \$105.03 | \$108.18 | \$111.43 | \$114.77 |
| 0001 BI00 | Facilitator | HR | \$59.36 | \$61.14 | \$62.98 | \$64.87 | \$66.81 | \$68.82 | \$70.88 | \$73.01 | \$75.20 | \$77.45 |
| 0001 BJ00 | Financial Analyst – IT | HR | \$83.55 | \$86.06 | \$88.64 | \$91.30 | \$94.04 | \$96.86 | \$99.76 | \$102.76 | \$105.84 | \$109.01 |
| 0001 BK01 | Functional Analyst – Level I | HR | \$71.68 | \$73.83 | \$76.05 | \$78.33 | \$80.68 | \$83.10 | \$85.59 | \$88.16 | \$90.80 | \$93.53 |
| 0001 BK02 | Functional Analyst – Level II | HR | \$103.88 | \$107.00 | \$110.21 | \$113.51 | \$116.92 | \$120.43 | \$124.04 | \$127.76 | \$131.59 | \$135.54 |
| 0001 BL01 | General Clerk – Level I | HR | \$30.58 | \$31.50 | \$32.44 | \$33.42 | \$34.42 | \$35.45 | \$36.52 | \$37.61 | \$38.74 | \$39.90 |
| 0001 BL02 | General Clerk – Level II | HR | \$34.92 | \$35.97 | \$37.05 | \$38.16 | \$39.30 | \$40.48 | \$41.70 | \$42.95 | \$44.23 | \$45.56 |
| 0001 BL03 | General Clerk – Level III | HR | \$41.92 | \$43.17 | \$44.47 | \$45.80 | \$47.18 | \$48.59 | \$50.05 | \$51.55 | \$53.10 | \$54.69 |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR | \$73.44 | \$75.64 | \$77.91 | \$80.25 | \$82.66 | \$85.14 | \$87.69 | \$90.32 | \$93.03 | \$95.82 |
| 0001 BN00 | Graphical User Interface Designer | HR | \$79.70 | \$82.09 | \$84.56 | \$87.09 | \$89.70 | \$92.40 | \$95.17 | \$98.02 | \$100.96 | \$103.99 |
| 0001 BO00 | Graphics Specialist | HR | \$73.16 | \$75.35 | \$77.61 | \$79.94 | \$82.34 | \$84.81 | \$87.35 | \$89.97 | \$92.67 | \$95.45 |
| 0001 BP00 | Hardware Draftsman | HR | \$51.43 | \$52.97 | \$54.56 | \$56.20 | \$57.88 | \$59.62 | \$61.41 | \$63.25 | \$65.15 | \$67.10 |
| 0001 BQ01 | Hardware Installation Technician – Level I | HR | \$50.52 | \$52.04 | \$53.60 | \$55.21 | \$56.86 | \$58.57 | \$60.33 | \$62.14 | \$64.00 | \$65.92 |
| 0001 BQ02 | Hardware Installation Technician – | HR | \$69.31 | \$71.39 | \$73.53 | \$75.73 | \$78.01 | \$80.35 | \$82.76 | \$85.24 | \$87.80 | \$90.43 |

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|---|---|-----|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| 0001 BR00 | Hardware Specialist – Information | HR | \$84.55 | \$87.09 | \$89.70 | \$92.39 | \$95.16 | \$98.02 | \$100.96 | \$103.99 | \$107.11 | \$110.32 |
| 0001 BS00 | Help Desk Manager | HR | \$98.75 | \$101.71 | \$104.77 | \$107.91 | \$111.15 | \$114.48 | \$117.92 | \$121.45 | \$125.10 | \$128.85 |
| 0001 BT00 | Help Desk Specialist | HR | \$75.26 | \$77.52 | \$79.84 | \$82.24 | \$84.71 | \$87.25 | \$89.86 | \$92.56 | \$95.34 | \$98.20 |
| 0001 BU01 | Imaging Specialist/Technician – Level I | HR | \$69.88 | \$71.98 | \$74.14 | \$76.36 | \$78.65 | \$81.01 | \$83.44 | \$85.95 | \$88.52 | \$91.18 |
| 0001 BU02 | Imaging Specialist/Technician – Level II | HR | \$96.16 | \$99.04 | \$102.01 | \$105.08 | \$108.23 | \$111.47 | \$114.82 | \$118.26 | \$121.81 | \$125.47 |
| 0001 BU03 | Imaging Specialist/Technician – Level III | HR | \$121.39 | \$125.03 | \$128.78 | \$132.64 | \$136.62 | \$140.72 | \$144.94 | \$149.29 | \$153.77 | \$158.38 |
| 0001 BV00 | Informatic Specialist/Bioinformatician | HR | \$120.81 | \$124.44 | \$128.17 | \$132.02 | \$135.98 | \$140.05 | \$144.26 | \$148.58 | \$153.04 | \$157.63 |
| 0001 BW01 | Information Engineer – Level I | HR | \$76.11 | \$78.39 | \$80.74 | \$83.16 | \$85.66 | \$88.23 | \$90.88 | \$93.60 | \$96.41 | \$99.30 |
| 0001 BW02 | Information Engineer – Level II | HR | \$103.92 | \$107.03 | \$110.25 | \$113.55 | \$116.96 | \$120.47 | \$124.08 | \$127.80 | \$131.64 | \$135.59 |
| 0001 BX00 | Information Resource Management Analyst | HR | \$73.67 | \$75.88 | \$78.15 | \$80.50 | \$82.91 | \$85.40 | \$87.96 | \$90.60 | \$93.32 | \$96.12 |
| 0001 BY00 | Information Systems Training | HR | \$85.42 | \$87.98 | \$90.62 | \$93.34 | \$96.14 | \$99.03 | \$102.00 | \$105.06 | \$108.21 | \$111.46 |
| 0001 BZ00 | IT Policy/Legislative Specialist | HR | \$86.26 | \$88.85 | \$91.51 | \$94.26 | \$97.09 | \$100.00 | \$103.00 | \$106.09 | \$109.27 | \$112.55 |
| 0001 CA00 | IT Strategic/Capital Planner | HR | \$87.21 | \$89.83 | \$92.52 | \$95.30 | \$98.16 | \$101.10 | \$104.13 | \$107.26 | \$110.48 | \$113.79 |
| 0001 CB00 | Knowledge Management Specialist | HR | \$97.83 | \$100.76 | \$103.79 | \$106.90 | \$110.11 | \$113.41 | \$116.81 | \$120.32 | \$123.93 | \$127.64 |
| 0001 CC00 | Librarian | HR | \$69.52 | \$71.61 | \$73.76 | \$75.97 | \$78.25 | \$80.60 | \$83.02 | \$85.51 | \$88.07 | \$90.71 |
| 0001 CD00 | Librarian Technician | HR | \$38.91 | \$40.07 | \$41.28 | \$42.51 | \$43.79 | \$45.10 | \$46.46 | \$47.85 | \$49.29 | \$50.76 |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR | \$52.44 | \$54.01 | \$55.63 | \$57.30 | \$59.02 | \$60.79 | \$62.62 | \$64.49 | \$66.43 | \$68.42 |
| 0001 CF00 | Modeling and Simulation Specialist | HR | \$112.42 | \$115.79 | \$119.27 | \$122.84 | \$126.53 | \$130.33 | \$134.23 | \$138.26 | \$142.41 | \$146.68 |
| 0001 CG00 | Network Administrator | HR | \$89.68 | \$92.37 | \$95.14 | \$97.99 | \$100.93 | \$103.96 | \$107.08 | \$110.29 | \$113.60 | \$117.01 |
| 0001 CH00 | Network Draftsman | HR | \$56.28 | \$57.97 | \$59.71 | \$61.50 | \$63.34 | \$65.25 | \$67.20 | \$69.22 | \$71.30 | \$73.43 |
| 0001 CI01 | Network Installation Technician – Level I | HR | \$62.08 | \$63.95 | \$65.87 | \$67.84 | \$69.88 | \$71.97 | \$74.13 | \$76.36 | \$78.65 | \$81.01 |

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| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| 0001 CI02 | Network Installation Technician – Level II | HR | \$86.67 | \$89.27 | \$91.95 | \$94.71 | \$97.55 | \$100.48 | \$103.49 | \$106.60 | \$109.79 | \$113.09 |
| 0001 CJ00 | Network Support Technician | HR | \$53.23 | \$54.82 | \$56.47 | \$58.16 | \$59.91 | \$61.71 | \$63.56 | \$65.46 | \$67.43 | \$69.45 |
| 0001 CK00 | Operations Manager | HR | \$97.19 | \$100.11 | \$103.11 | \$106.20 | \$109.39 | \$112.67 | \$116.05 | \$119.53 | \$123.12 | \$126.81 |
| 0001 CL00 | Procurement Product Specialist | HR | \$75.85 | \$78.12 | \$80.46 | \$82.88 | \$85.37 | \$87.93 | \$90.56 | \$93.28 | \$96.08 | \$98.96 |
| 0001 CM00 | Program Administration Specialist | HR | \$64.94 | \$66.89 | \$68.89 | \$70.96 | \$73.09 | \$75.28 | \$77.54 | \$79.87 | \$82.26 | \$84.73 |
| 0001 CN00 | Program Analyst | HR | \$74.41 | \$76.64 | \$78.94 | \$81.31 | \$83.75 | \$86.26 | \$88.85 | \$91.51 | \$94.26 | \$97.09 |
| 0001 CO00 | Program Manager | HR | \$156.07 | \$160.75 | \$165.58 | \$170.54 | \$175.66 | \$180.93 | \$186.36 | \$191.95 | \$197.71 | \$203.64 |
| 0001 CP00 | Project Control Specialist | HR | \$80.98 | \$83.41 | \$85.91 | \$88.49 | \$91.14 | \$93.88 | \$96.69 | \$99.59 | \$102.58 | \$105.66 |
| 0001 CQ00 | Project Leader | HR | \$107.83 | \$111.07 | \$114.40 | \$117.83 | \$121.37 | \$125.01 | \$128.76 | \$132.62 | \$136.60 | \$140.70 |
| 0001 CR01 | Project Manager – Level I | HR | \$104.61 | \$107.75 | \$110.98 | \$114.31 | \$117.74 | \$121.27 | \$124.91 | \$128.65 | \$132.51 | \$136.49 |
| 0001 CR02 | Project Manager – Level II | HR | \$122.38 | \$126.06 | \$129.84 | \$133.73 | \$137.74 | \$141.88 | \$146.13 | \$150.52 | \$155.03 | \$159.68 |
| 0001 CR03 | Project Manager – Level III | HR | \$139.20 | \$143.38 | \$147.68 | \$152.11 | \$156.67 | \$161.37 | \$166.22 | \$171.20 | \$176.34 | \$181.63 |
| 0001 CS00 | Public Health Analyst | HR | \$79.20 | \$81.57 | \$84.02 | \$86.54 | \$89.14 | \$91.81 | \$94.56 | \$97.40 | \$100.32 | \$103.33 |
| 0001 CT00 | Quality Assurance Analyst | HR | \$99.39 | \$102.37 | \$105.44 | \$108.61 | \$111.86 | \$115.22 | \$118.68 | \$122.24 | \$125.90 | \$129.68 |
| 0001 CU00 | Quality Assurance Manager | HR | \$110.82 | \$114.14 | \$117.57 | \$121.09 | \$124.73 | \$128.47 | \$132.32 | \$136.29 | \$140.38 | \$144.59 |
| 0001 CV00 | Quality Assurance Specialist | HR | \$74.15 | \$76.38 | \$78.67 | \$81.03 | \$83.46 | \$85.96 | \$88.54 | \$91.20 | \$93.94 | \$96.75 |
| 0001 CW00 | Records Management Specialist | HR | \$71.57 | \$73.71 | \$75.92 | \$78.20 | \$80.55 | \$82.97 | \$85.45 | \$88.02 | \$90.66 | \$93.38 |
| 0001 CX00 | Scanner Operator | HR | \$39.86 | \$41.06 | \$42.29 | \$43.56 | \$44.86 | \$46.21 | \$47.60 | \$49.02 | \$50.50 | \$52.01 |
| 0001 CY00 | Scientific Data Analyst | HR | \$87.56 | \$90.19 | \$92.90 | \$95.68 | \$98.55 | \$101.51 | \$104.56 | \$107.69 | \$110.92 | \$114.25 |
| 0001 CZ01 | Subject Matter Expert – Level I | HR | \$154.10 | \$158.72 | \$163.49 | \$168.39 | \$173.44 | \$178.65 | \$184.01 | \$189.53 | \$195.21 | \$201.07 |
| 0001 CZ02 | Subject Matter Expert – Level II | HR | \$184.54 | \$190.08 | \$195.78 | \$201.65 | \$207.70 | \$213.93 | \$220.35 | \$226.96 | \$233.77 | \$240.78 |
| 0001 CZ03 | Subject Matter Expert – Level III | HR | \$223.58 | \$230.28 | \$237.19 | \$244.31 | \$251.64 | \$259.19 | \$266.96 | \$274.97 | \$283.22 | \$291.72 |
| 0001 DA01 | System Administrator – Level I | HR | \$72.48 | \$74.65 | \$76.89 | \$79.20 | \$81.57 | \$84.02 | \$86.54 | \$89.14 | \$91.81 | \$94.56 |
| 0001 DA02 | System Administrator – Level II | HR | \$94.45 | \$97.28 | \$100.20 | \$103.21 | \$106.31 | \$109.49 | \$112.78 | \$116.16 | \$119.65 | \$123.24 |
| 0001 DA03 | System Administrator – Level III | HR | \$115.36 | \$118.82 | \$122.39 | \$126.06 | \$129.84 | \$133.74 | \$137.75 | \$141.88 | \$146.14 | \$150.52 |
| 0001 DB01 | Systems Architect – Level I | HR | \$107.75 | \$110.98 | \$114.31 | \$117.74 | \$121.27 | \$124.91 | \$128.66 | \$132.52 | \$136.49 | \$140.59 |

| Instructions: Please only input Labor Rate for Contract Year 1 only. Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage. | | | | | | | | | | | | |
|---|--|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| 0001 DB02 | Systems Architect – Level II | HR | \$135.06 | \$139.11 | \$143.28 | \$147.58 | \$152.01 | \$156.57 | \$161.27 | \$166.10 | \$171.09 | \$176.22 |
| 0001 DC01 | Systems Engineer – Level I | HR | \$73.41 | \$75.61 | \$77.88 | \$80.22 | \$82.62 | \$85.10 | \$87.65 | \$90.28 | \$92.99 | \$95.78 |
| 0001 DC02 | Systems Engineer – Level II | HR | \$100.16 | \$103.16 | \$106.26 | \$109.44 | \$112.73 | \$116.11 | \$119.59 | \$123.18 | \$126.88 | \$130.68 |
| 0001 DC03 | Systems Engineer – Level III | HR | \$127.11 | \$130.93 | \$134.85 | \$138.90 | \$143.07 | \$147.36 | \$151.78 | \$156.33 | \$161.02 | \$165.85 |
| 0001 DD00 | System Operator | HR | \$67.13 | \$69.14 | \$71.21 | \$73.35 | \$75.55 | \$77.82 | \$80.15 | \$82.56 | \$85.03 | \$87.59 |
| 0001 DE00 | System Programmer | HR | \$88.32 | \$90.96 | \$93.69 | \$96.50 | \$99.40 | \$102.38 | \$105.45 | \$108.62 | \$111.87 | \$115.23 |
| 0001 DF01 | Technical Writer/Editor – Level I | HR | \$57.63 | \$59.36 | \$61.14 | \$62.98 | \$64.87 | \$66.81 | \$68.82 | \$70.88 | \$73.01 | \$75.20 |
| 0001 DF02 | Technical Writer/Editor – Level II | HR | \$76.20 | \$78.49 | \$80.84 | \$83.27 | \$85.76 | \$88.34 | \$90.99 | \$93.72 | \$96.53 | \$99.42 |
| 0001 DF03 | Technical Writer/Editor – Level III | HR | \$87.61 | \$90.24 | \$92.95 | \$95.74 | \$98.61 | \$101.57 | \$104.62 | \$107.75 | \$110.99 | \$114.32 |
| 0001 DG01 | Telecommunications Engineer – Level I | HR | \$86.26 | \$88.85 | \$91.51 | \$94.26 | \$97.09 | \$100.00 | \$103.00 | \$106.09 | \$109.27 | \$112.55 |
| 0001 DG02 | Telecommunications Engineer - Level II | HR | \$107.53 | \$110.75 | \$114.08 | \$117.50 | \$121.02 | \$124.66 | \$128.39 | \$132.25 | \$136.21 | \$140.30 |
| 0001 DH01 | Telecommunications Specialist – Level I | HR | \$72.61 | \$74.79 | \$77.04 | \$79.35 | \$81.73 | \$84.18 | \$86.70 | \$89.30 | \$91.98 | \$94.74 |
| 0001 DH02 | Telecommunications Specialist - Level II | HR | \$89.76 | \$92.45 | \$95.23 | \$98.08 | \$101.03 | \$104.06 | \$107.18 | \$110.40 | \$113.71 | \$117.12 |
| 0001 DI00 | Test Engineer | HR | \$89.88 | \$92.58 | \$95.35 | \$98.21 | \$101.16 | \$104.20 | \$107.32 | \$110.54 | \$113.86 | \$117.27 |
| 0001 DJ00 | Training Manager | HR | \$101.89 | \$104.95 | \$108.09 | \$111.34 | \$114.68 | \$118.12 | \$121.66 | \$125.31 | \$129.07 | \$132.94 |
| 0001 DK01 | Training Specialist – Level I | HR | \$59.46 | \$61.24 | \$63.08 | \$64.97 | \$66.92 | \$68.93 | \$70.99 | \$73.12 | \$75.32 | \$77.58 |
| 0001 DK02 | Training Specialist – Level II | HR | \$83.12 | \$85.62 | \$88.19 | \$90.83 | \$93.56 | \$96.36 | \$99.26 | \$102.23 | \$105.30 | \$108.46 |
| 0001 DL00 | Web Content Administrator | HR | \$89.01 | \$91.68 | \$94.43 | \$97.26 | \$100.18 | \$103.19 | \$106.28 | \$109.47 | \$112.76 | \$116.14 |
| 0001 DM00 | Web Designer | HR | \$98.03 | \$100.97 | \$104.00 | \$107.12 | \$110.33 | \$113.64 | \$117.05 | \$120.56 | \$124.18 | \$127.90 |
| 0001 DN00 | Web Project Manager | HR | \$115.87 | \$119.35 | \$122.93 | \$126.61 | \$130.41 | \$134.32 | \$138.35 | \$142.50 | \$146.78 | \$151.18 |
| 0001 DO00 | Web Software Developer | HR | \$92.50 | \$95.27 | \$98.13 | \$101.07 | \$104.11 | \$107.23 | \$110.45 | \$113.76 | \$117.17 | \$120.69 |
| 0001 DP00 | Webmaster | HR | \$99.32 | \$102.30 | \$105.37 | \$108.53 | \$111.78 | \$115.14 | \$118.59 | \$122.15 | \$125.81 | \$129.59 |
| 0001 DQ00 | Wide Area Network Administrator | HR | \$86.76 | \$89.36 | \$92.04 | \$94.80 | \$97.65 | \$100.58 | \$103.59 | \$106.70 | \$109.90 | \$113.20 |